



...*Hope* happens here

Serving Northern New Mexico Since 1978

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[www.TaosCAV.org](http://www.TaosCAV.org)

**JOB TITLE:** Mental Health Therapist

**REPORTS TO:** Clinical Director

**HOURS:** 32-40 Hours/week

**LOCATION:** Remote, In-person, or Hybrid

**SALARY:** \$28-\$34/Hour + Benefits for 30 + hour, Non-Exempt

***We are seeking a qualified applicant to join CAV's Clinical team. This position is set to start July 7, 2025.***

### **About CAV**

It is the Mission of Community Against Violence to foster and support a community free from all forms of domestic and sexual violence. CAV provides advocacy services, counseling and support groups, children's programs, community prevention and outreach programs, and strives to provide information and resources for those in need.

CAV also has an on-site emergency shelter for adults and their children and offers short and long-term transitional housing programs

**SCOPE OF POSITION:** Provide professional counseling to adults who are survivors of domestic or sexual violence, and clients of CAV. Provide professional services in a group or individual format. Provide crisis intervention, advocacy, and supportive service to all CAV clients as needed in an emergency basis.

### **PRIMARY RESPONSIBILITIES:**

- Provide primary counseling services to survivors of domestic or sexual violence, dating violence, or stalking.
- Provide primary client assessment and development of client treatment plan.
- Coordinate counseling schedule with other CAV counselors.
- Refer clients to outside agencies, as necessary.
- Provide survivor crisis intervention and advocacy for domestic or sexual violence survivors as needed.
- Participate in staffing cases with advocates and contract counselors.
- Provide necessary agency referrals, advocacy, and follow-up necessary for counseling clients.
- Excellent communication and computer skills.
- Maintain client records and prepare reports in accordance with State, Federal and grant requirements by set due dates.
- Participate in a minimum of three agency events each year.
- Become knowledgeable of the ways in which collaborating with people who have experienced trauma, DV and SA, impacts employees and proactively work to limit the effects of compassion fatigue by seeking supervision when common signs are present.
- Engage in situational supervision structure and actively examine how this work impacts you and the people you work with and co-workers.

- Participate in all regular staff meetings, in-service trainings, and community functions as required or requested by the Clinical Director and Executive Director.
- Be cross trained in other areas of CAV support services.
- Other responsibilities as assigned by Clinical Director and Executive Director.
- Testifies in court when necessary. Applicants should be aware that testimony could potentially be necessary even after an employee leaves their position with CAV.

**MINIMUM STAFF QUALIFICATIONS:**

Licensure in New Mexico, with a Masters' level clinician (LMSW, LCSW, LMHC, LPCC, LMFT) under staff supervision and training required by the New Mexico Counseling and Therapy Practice Act or the New Mexico Board of Social Work Examiners Practice Act. Forty (40) hours of relevant training initially with a minimum of 20 hours of ongoing training per year related to target population may include NMCADV, CSVANW, VOCA, or VAWA training. All employees must undergo a background check process and abide by CAV Policies and Procedures.

CAV is an Equal Employment Opportunity Employer. This means that all persons are eligible to be employed, promoted, or discharged, without regard to their sex, sexual orientation, race, religion, disability, age, ancestry, serious medical condition, gender identity, or national origin. CAV does not tolerate retaliation against any employee or client who filed grievance, made a complaint, or questioned the handling of a discrimination charge.