



...*Hope happens here*

Serving Northern New Mexico Since 1978

945 Salazar Road
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Job Title: Prevention Specialist

Reports To: Prevention & Outreach Coordinator

Hours: 40 Hours week, (flexibility required, includes occasional weekends and evenings)

SALARY: \$25-28/hr + Benefits, Non-Exempt

Minimum Age Requirement: Must be 18 years or older

Background Requirements: Must pass a criminal background check and pre-employment drug screening

About Community Against Violence (CAV)

It is the Mission of Community Against Violence to foster and support a community free from all forms of domestic and sexual violence. CAV provides advocacy services, counseling and support groups, children's programs, community prevention and outreach programs, and strives to provide information and resources for those in need. CAV also has an on-site emergency shelter for adults and their children and offers short and long-term transitional housing programs.

Position Summary

The Prevention Specialist works to address the root causes of domestic and sexual violence in Taos County by promoting CAV's mission, supporting survivors, and empowering community members to become part of the solution. This position delivers violence-prevention education in schools and community settings, facilitates workshops, engages partners, and supports community-wide prevention initiatives and will also play a key role in curriculum development, community partnership building, and strategic outreach.

The role includes community education, curriculum delivery, and collaboration with CAV's Vecinos program, local organizations, and adults who work with youth. The ideal candidate brings strong facilitation skills, cultural awareness, and a commitment to anti-oppression values.

Primary Responsibilities

Curriculum Development & Leadership

- Mentor and assist in training new prevention staff and volunteers.
- Provide guidance to Community Educators on facilitation practices and prevention concepts.
- Collaborate closely with Outreach & Prevention Coordinator to shape prevention priorities and long-term goals.
- Work with the media coordinator to develop materials and video content to educate the community on prevention topics.
- Aid in development of community-level outreach and community prevention initiatives including but not limited to Vecinos presentations, training for business sponsors, training for adults working with children in the community, school boards and parents.

Community Education & Outreach

- Serve as a community educator for CAV's violence prevention and outreach programs.
- Deliver prevention education to schools, community agencies, faith-based organizations, local businesses, and anti-violence partners across Taos County and New Mexico.

- Provide feedback on curriculum and work with the team to adapt content based on classroom or audience needs.
- Participate in community health fairs, school-based events, and information booths/tabling events.
- Assist in coordinating community-wide events with partner organizations.

Program Support & Development

- Prepare and organize materials, handouts, and supplies for all program sessions.
- Track, inventory, and communicate material needs to supervisor.
- Stay current on research-based violence-prevention strategies and best practices.
- Support curriculum development and research community-informed prevention models.
- Contribute to community-level prevention initiatives, including Vecinos presentations, business sponsor training, and training for adults working with youth.

Collaboration & Internal Support

- Work closely with the Outreach & Prevention Coordinator to develop internal prevention programming for CAV staff.
- Partner with the media coordinator to produce community education materials and video content.
- Assist in training incoming prevention staff.
- Attend staff meetings, in-service trainings, and participate in at least three agency events yearly.
- Coordinate with other CAV program components as needed.

Advocacy & Organizational Responsibilities

- Provide advocacy for survivors of domestic violence or sexual assault when needed.
- Maintain strict confidentiality as required by CAV policy.
- Submit all required forms (timesheets, mileage logs, etc.) in a timely manner.
- Support CAV fundraising events and other organizational activities.
- Engage in supervision and self-reflection to manage the impact of trauma-related work and prevent compassion fatigue.
- Build strong partnerships with the NMCSAP prevention staff and coalition members.

Preferred Qualifications & Experience

- Experience in community organizing, youth engagement, or similar fields.
- Strong commitment to anti-oppression and social justice, especially related to gender-based violence.
- Experience in facilitation or public speaking.
- Knowledge of child development, abuse prevention, and effective communication with diverse populations.
- Strong written and verbal communication; excellent organization and follow-through.
- Ability to work independently and as part of a collaborative team.
- Proficiency with word processing, spreadsheets, and database programs.
- Background in education, human services, or related fields preferred.
- Familiarity with Taos communities and cultures strongly valued.
- Strong problem-solving skills, self-motivation, and a sense of humor.

Minimum Qualifications

- High school diploma or equivalent.
- Two (2) years of violence-prevention experience.

- Foundational knowledge of domestic violence and sexual assault issues.
- Strong presentation and facilitation skills (evaluated through observation/supervision).
- Completion of 40 hours of provider-specific initial training (required).
- A minimum of 20 hours of ongoing annual training (may include NMCADV, CSVANW, VOCA, or VAWA training).
- Must be 18 years or older.

Community Against Violence (CAV) is an Equal Employment Opportunity employer. We are committed to a workplace that is inclusive, respectful, and free from discrimination. All individuals are eligible for employment, advancement, and all terms and conditions of employment without regard to race, color, religion, national origin, ancestry, gender, gender identity or expression, sexual orientation, age, disability, serious medical condition, veteran status, marital status, genetic information, or any other characteristic protected by law. CAV strictly prohibits retaliation against any employee or client who files a grievance, makes a complaint, participates in an investigation, or raises concerns about discrimination or harassment. Reasonable accommodations are available for applicants and employees with disabilities.