



...*Hope* happens here

Serving Northern New Mexico Since 1978

945 Salazar Road
Taos, NM 87571

Phone: 575-758-8082
Fax: 575-758-4051
www.TaosCAV.org

Rev. 8.24

JOB TITLE: Battering Intervention Program Facilitator/Case Manager
REPORTS TO: CHANGES Program Coordinator
HOURS: 20 hours per week (flexibility required)
Pay Range: \$19-21/Hour, Non-Exempt
VACCINATION: Must have at least two COVID vaccines

CAV is a Drug Free Workplace

It is the Mission of Community Against Violence to foster and support a community free from all forms of domestic and sexual violence. CAV provides advocacy services, counseling and support groups, children's programs, community prevention and outreach programs, and strives to provide information and resources for those in need. CAV also has an on-site emergency shelter for adults and their children and offers short and long-term transitional housing programs.

SCOPE OF POSITION: Provide facilitation of CAV's CHANGES domestic violence offender education services to court-ordered, self-referred, or other agency-referred clients. Program addresses and seeks to reduce the frequency and impact of domestic violence perpetration. Assure services provided meet the New Mexico state standards for Domestic Violence Offender Treatment/Intervention (DVOT/I) and national best practices, as contained in current version of 8.8.7 of the NM Administrative Code, and other grantor's required components.

PRIMARY RESPONSIBILITIES:

- Provide comprehensive Domestic Violence Offender services and weekly 52-session offender re-education groups that include strategies to:
 - Hold offenders accountable for their violent behavior,
 - Enhance protection and safety of adult and child survivors,
 - Provide education to challenge and shift abusive and oppressive values, beliefs, and practices.
- Provide facilitation at CHANGES and Women Who Use Force group sessions.
- Strictly adhere to group Facilitator Ethical Standards.
- Responsible for completing agency and funder required paperwork and maintain client files in a timely manner.
- Actively participate in statewide Batterer's Intervention Program meetings when requested. Ensure implementation of statewide Batterer's Intervention Program standards.
- Provide case management for participants as needed.
- Work to build positive relationships with participants.

- Become knowledgeable of the ways in which collaborating with people who have experienced trauma, domestic violence, and sexual assault, impacts employees, and proactively work to limit the effects of compassion fatigue by seeking supervision when common signs are present.
- Engage in situational supervision structure and actively examine how this work impacts you and how you impact the people you work with and your co-workers.
- Strictly abide by the confidentiality requirements of CAV agency rules and state and federal laws regarding clients and work.
- Maintain the program's primary philosophy that individuals have sole responsibility for the violence they commit and that abusive behaviors have consequences.
- Actively work to have knowledge of victim-blaming behavior and seek to redirect it when needed.
- Actively participate in community partner meetings as requested.
- Participate in at least three agency events each year.
- Complete Family Peace Initiative or current curriculum training.
- Coordinate with all other CAV program components when needed.
- Other responsibilities as assigned by the Changes Coordinator, Clients Services Director, or by the Executive Director.

MINIMUM STAFF QUALIFICATIONS:

High school/GED diploma with relevant experience and appropriate training and have one (1) year experience in conducting interviews and writing assessments. Ability to work with diverse groups of people; demonstrated ability to coach, mentor, and model positive work relationship for staff and program participants; ability to effectively communicate verbally and in writing; meeting facilitation skills; organizational skills; ability to take initiative and work independently; have excellent follow-through. Bilingual (Spanish) a plus.

Complete ODARA training, forty (40) hours of relevant training initially and 20 hours minimum of ongoing training annually, may include NMCADV, CSVANW, VOCA or VAWA training.

Desired Qualifications: Bachelor's degree in relevant field. Specific and sufficient training in offender treatment and intervention, including the specific curriculum/curricula in use by CAV's program (will train if needed). Experience/working knowledge of domestic violence abuse issues.

CAV is an Equal Employment Opportunity Employer. This means that all persons are eligible to be employed, promoted, or discharged, without regard to their sex, sexual orientation, race, religion, disability, age, ancestry, serious medical condition, gender identity, or national origin. CAV does not tolerate retaliation against any employee or client who filed grievance, made a complaint, or questioned the handling of a discrimination charge.