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Serving Northern New Mexico Since 1978

945 Salazar Road  
Taos, NM 87571

Phone: 575-758-8082  
Fax: 575-758-4051  
[www.TaosCAV.org](http://www.TaosCAV.org)

**Job Title:** Abuse Intervention Program Facilitator/Case Manager

**Reports To:** CHANGES Program Coordinator

**Hours:** 40 hours per week (flexibility required)

**Schedule:** Tues, Wed, Thursday required evening availability until 7:30 PM

**Pay Range:** \$20-22.50/Hour, Non-Exempt

**Minimum Age Requirement:** Must be 18 years or older

**Background Check:** Required (includes criminal background check and pre-employment drug screening)

### **About Community Against Violence (CAV):**

It is the mission of Community Against Violence to foster and support a community free from all forms of domestic and sexual violence. CAV provides advocacy services, counseling and support groups, children's programs, community prevention and outreach programs, and strives to provide information and resources for those in need. CAV also has an on-site emergency shelter for adults and their children and offers short and long-term transitional housing programs.

### **Position Overview**

The Abuse Intervention Program Facilitator / Case Manager is responsible for facilitating CAV's CHANGES domestic violence offender education program. This includes working with court-ordered, self-referred, and agency-referred clients to reduce the frequency and impact of domestic violence. The role ensures compliance with New Mexico state standards for Domestic Violence Offender Treatment/Intervention (DVOT/I) and national best practices.

### **Key Responsibilities:**

- Facilitate weekly 52-session offender re-education groups focused on:
  - Accountability for violent behavior
  - Enhancing safety for adult and child survivors
  - Provide education to challenge and shift abusive and oppressive values, beliefs, and practices.
- Provide facilitation at CHANGES and Women Who Use Force group sessions.
- Responsible for completing agency and funder required paperwork and maintain client files in a timely manner.
- Actively participate in statewide Abuse Intervention Program meetings when requested. Ensure implementation of statewide Intervention program standards.
- Provide case management for participants as needed.
- Work to build positive relationships with participants.
- Become knowledgeable of the ways in which collaborating with people who have experienced trauma, domestic violence, and sexual assault, impacts employees, and proactively work to limit the effects of compassion fatigue by seeking supervision when common signs are present.
- Engage in situational supervision structure and actively examine how this work impacts you and how you impact the people you work with and your co-workers.
- Strictly abide by the confidentiality requirements of CAV agency rules and state and federal laws regarding clients and work.

- Maintain the program's primary philosophy that individuals have sole responsibility for the violence they commit and that abusive behaviors have consequences.
- Actively work to have knowledge of victim-blaming behavior and seek to redirect it when needed.
- Actively participate in community partner meetings as requested.
- Participate in at least three agency events each year.
- Stay up-to date with Family Peace Initiative or current curriculum training and implement it into daily work with clients.
- Coordinate with all other CAV program components when needed.
- Other responsibilities as assigned by the Changes Coordinator, Clients Services Director, or by the Executive Director.

**MINIMUM STAFF QUALIFICATIONS:**

- High school diploma or GED
- At least one year of experience in case management or community education
- Strong communication, facilitation, and organizational skills
- Ability to work independently and with diverse populations
- Completion of ODARA training and 40 hours of initial relevant training; 20 hours of ongoing annual training (may include NMCADV, CSVANW, VOCA, or VAWA)

**Preferred Qualifications:**

- Bachelor's degree in Social Work, Human Services, or related field
- Training in offender treatment and intervention, including specific curricula
- Experience or working knowledge of domestic violence issues
- Bilingual in Spanish

**Equal Opportunity Statement**

CAV is an Equal Employment Opportunity Employer. We do not discriminate based on sex, sexual orientation, race, religion, disability, age, ancestry, serious medical condition, gender identity, or national origin. We also prohibit retaliation against any employee or client who files a grievance, makes a complaint, or questions the handling of a discrimination charge.